



NATIONAL JOINT-STOCK COMPANY  
**NAFTOGAZ**  
 OF UKRAINE

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Website: [www.naftogaz.com](http://www.naftogaz.com)

JOB REF: 10010/NAFTOGAZ/16

**Attention: Jalil R. Pandita**

**APPOINTMENT LETTER**

**Naftogaz of Ukraine** is pleased to offer you the position as AUTOCARD DESIGN ENGINEER as stipulated in this appointment letter. We are excited about the potential you will bring to our organization.

**DESIGNATION:** AUTOCARD DESIGN ENGINEER

**START-UP:** September, 2016 **DURATION:** Four Years (Renewable)

**JOB LOCATION:** Ukraine **SALARY:** **\$27,000.00 USD (Twenty Seven Thousand Dollars)**

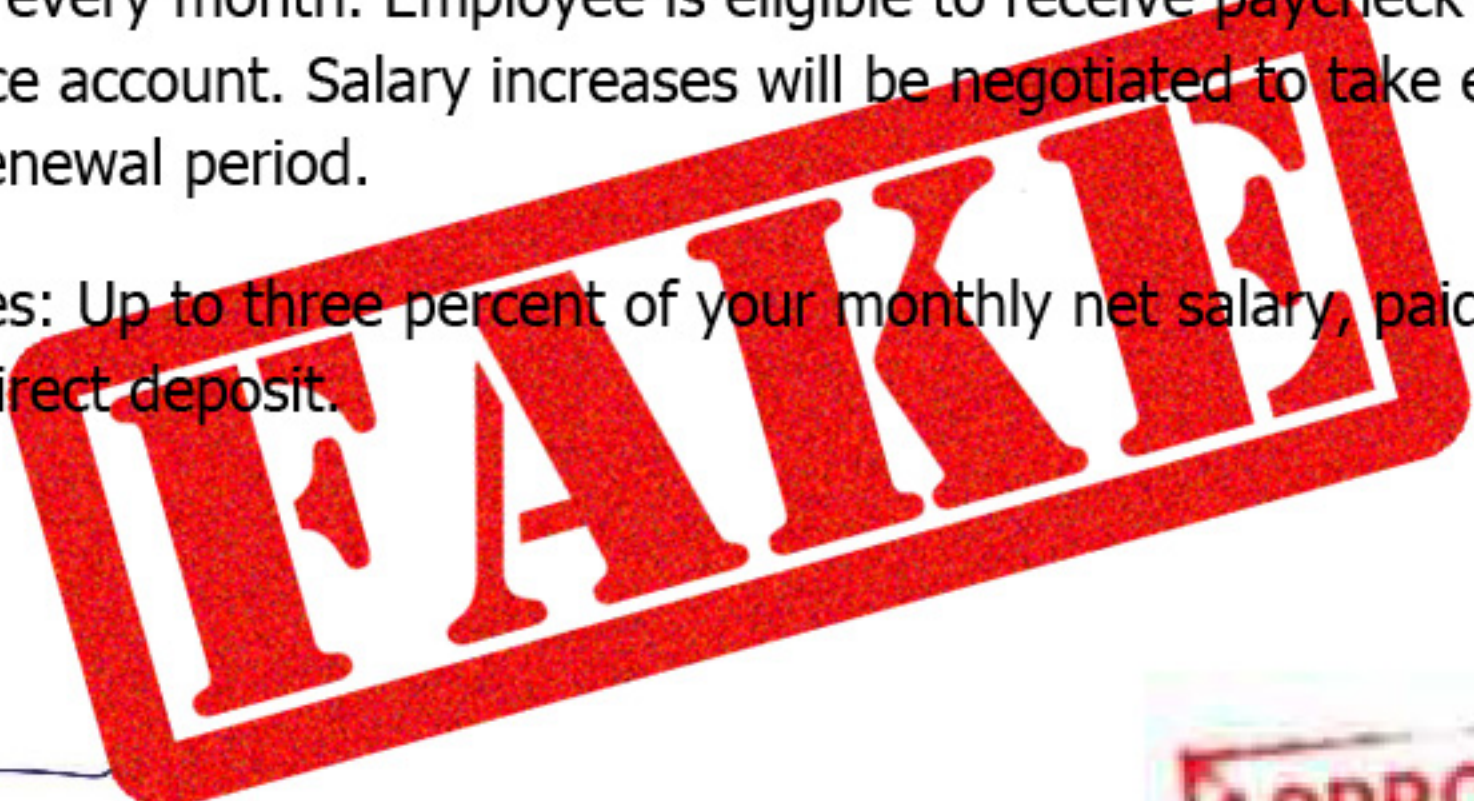
to be paid at end of every month. Employee is eligible to receive paycheck in USD via Bank transfer to any choice account. Salary increases will be negotiated to take effect at the beginning of each renewal period.

Performance Bonuses: Up to three percent of your monthly net salary, paid quarterly by your choice of check or direct deposit.

Kind Regards



**Andriy Kobolyev - Chief Executive Officer  
 Naftogaz of Ukraine**



PLEASE BE SURE YOU HAVE READ AND UNDERSTOOD THE TERMS AND CONDITIONS OF THE CONTRACT BEFORE SIGNING.

To accept this contract, sign and date this appointment letter where indicated below.

By signing and dating this letter below, I accept this Contract job by Naftogaz.

.....  
**SIGNATURE**

.....  
**DATE**